



Talent Power

# TALENT POWER

## SMART IDEAS

### END TO END

### RECRUITMENT SOLUTIONS

## HOW WE WORK?

### SERVICES:

- Recruitment
- Executive Search
- Staffing
- Market Intelligence
- Recruitment Process Outsourcing

[www.talentpowerconsulting.com](http://www.talentpowerconsulting.com)

A photograph of two men in business attire. The man on the left is wearing a dark blue suit and a white shirt, smiling and looking towards the right. The man on the right is wearing a dark blue suit, a white shirt, a dark tie, and glasses, also smiling and looking towards the right. They are both looking at a laptop screen which is partially visible in the bottom right corner. The background is a blurred office setting with a window showing a view of a city.

**"100+  
CENTRALIZED  
EXPERT  
CONSULTANTS  
DELIVERING PAN INDIA CLIENTS**

**A LARGE CANDIDATE DATABASE OF  
200,000+ IT AND NON IT  
PROFESSIONALS"**

# About Talent Power

Talent Power is one of India's most dynamic and highly regarded Recruitment Consultancy; a reputation we've developed over 6 years.

Recruitment is our expertise, it's all we do and we do it well. We have the technical expertise, in-depth market knowledge and international footprint to help our clients find the best people to drive their business forward and help our candidates to take their careers to the next level.

Our 100+ expert consultants focus on specialised technology, in tightly defined geographical area. As a result, our business is renowned for offering specialist expertise across several key Industry disciplines as below

## Industries We Serve



Banking and Insurance



Telecommunication



Mining



Fin Tech Services



Logistics



Retail



Power & Energy



Utilities



Life Science & Healthcare

## National Reach

We're experts in understanding the needs of our local environment, but if the people or the skills you want aren't available locally we can quickly leverage our network of 10 offices across the world and our global candidate database of 200,000+ IT and Non IT professionals to find them.

As a business we have a wealth of experience in placing candidates from one country to another- if the skills are not available in your country then we will take full advantage of our international resources to locate them.

## Our Clients

Our business model allows us to remain flexible so we can work with clients of all sizes, from the smallest start-up companies to the largest multinationals. Our consultants are equally comfortable developing relationships with line managers as they are with HR departments, and repeat business has driven our success.

Whether you're an IT or Non IT professional looking for your next position or an employer looking to add to your team on a permanent or contract basis, our Recruitment experts can provide unique insight and unparalleled access to the best roles and the best people.



Engineering



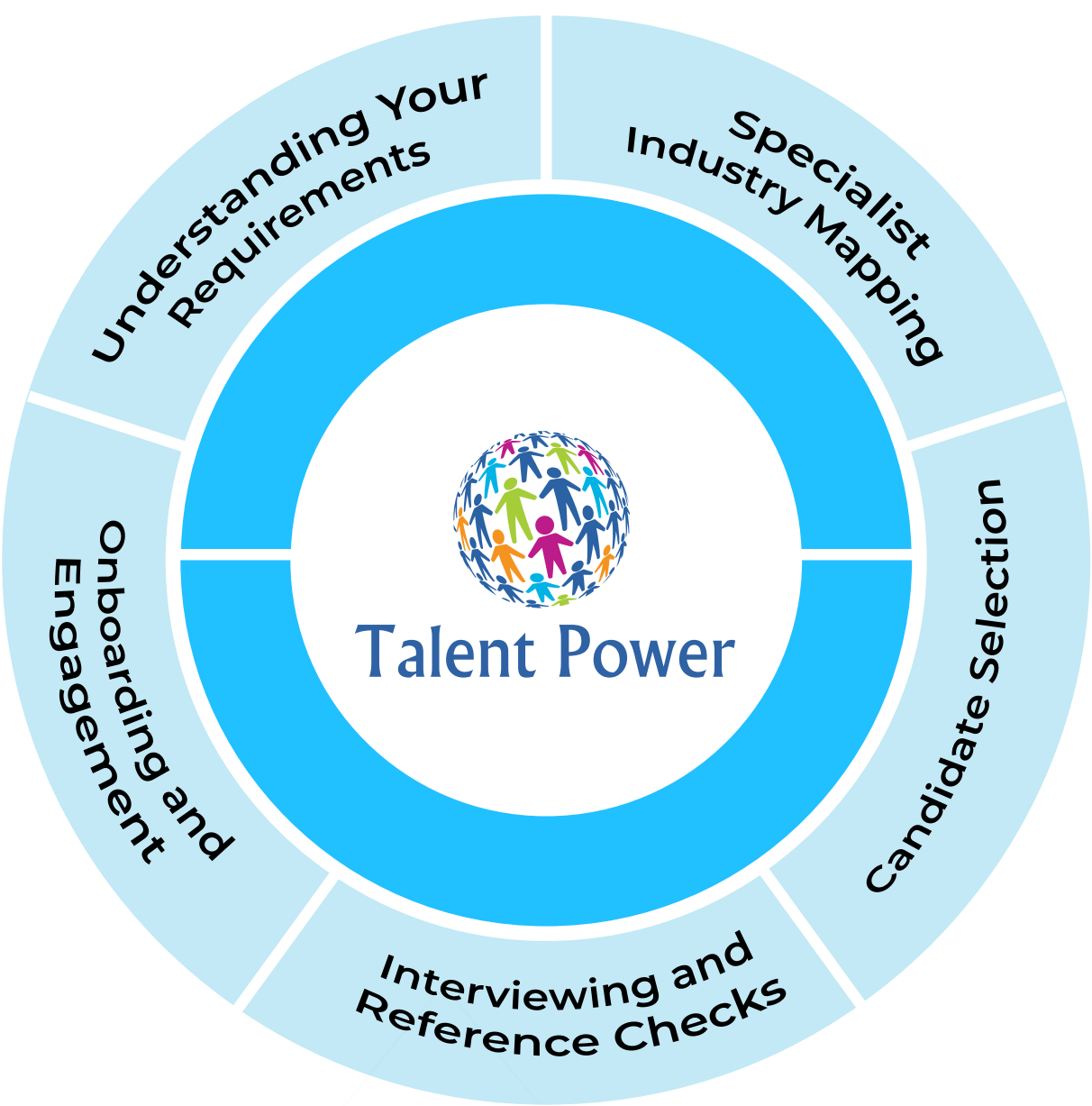
Automobile



Infrastructure

# Our Approach

We believe that to meet your needs we have to understand your business. Our 5-step recruitment framework enables us to gather knowledge and insight into how you work, what's important to you and forms the basis of solutions which are as unique as our clients. We deliver campaigns that will meet the challenges you face and we measure and monitor their progress to demonstrate the value we bring.





## Understanding your Requirements

The First step in our method, the in-depth brief, underpins our entire approach to recruitment. Understanding your requirements is key to finding the 'best fit' for the position and for your company culture.

## Specialist Industry Mapping

Talent Power undertakes extensive industry mapping to assess and analyse your specialist area, to find potential team solutions. As a boutique recruitment consultancy we can offer these advanced services to tailor our service to match your needs.

## Candidate Selection

Post shortlisting of competent they are invited to attend an interview with our consultants to discuss further

## Interviewing & Reference Checks

Our consultants pride themselves on their skill at reading and assessing candidates behaviour at interview. References also give a valuable insight into a candidate's qualities and help verify skills. We make certain of our candidates' credentials and past experience by contacting several professional and personal references. post interview, a detailed report of each successful candidate is written and submitted for your perusal

## Onboarding and Engagement

When possible, Our specialists will begin the recruitment process with an on-site visit. Assess the workings of your business and understanding the roles you are recruiting for.



"WE NEVER  
TAKE A  
'ONE-SIZE-FITS-ALL'  
APPROACH TO  
RECRUITMENT."

# Our Services

## Recruitment

Talent Power specialises in the recruitment of IT and Non-IT professionals with a highest level of scrutiny in terms of fitment for the client's unique needs. We have a large talent pool for various functions screened with respect to the detailed job description associated with the position, compensation bandwidth and help organizations find their right fitment. We also offer access to a pool of pre-qualified professionals working across industries to be hired by clients for their time bound assignments. Our extended service pan India gives the client an edge over business uncertainties, control over recruitment costs and hiring the right talent to complete a predefined projects.

Each of these head hunters have the requisite knowledge of the industry, access to senior talent connections which ensures reaching out to the right talent best suited to the client.

## Staffing

Recruitment Agility approach for Technology, Digital Recruitment & Data Science : We do not believe in "waterfall" process i.e traditional recruitment solutions in to ITes sector? The answer is simple, because it's an all or none process. We dive into recruitment agile process

## Executive Search

We have successfully executed several Leadership assignments on retained basis across industries by a dedicated team of head hunters who have worked in the Executive Search space.

## OUR KEY DIFFERENTIATORS

**"WE NEVER TAKE A 'ONE-SIZE-FITS-ALL' APPROACH TO RECRUITMENT"**

We enable dedicated Delivery team led by Account and Delivery manager for our clients.

We manage end to end recruitment by Connecting Talent with Technology. Team is available and working 24/7.

We Highlight the progress dashboard on fortnightly basis.

We Head Hunt for executive recruitment as per industry, location, specialisation and individuals too.

Value added services:

- \* Market Intelligence
- \* Sample profiles
- \* Technical Evaluation with Technical Panel



## Market Intelligence

The modern business world is affected by global change and turbulence. Companies need to identify and understand new trends, regulatory change, competitor moves and customer perceptions. A well-functioning Market Intelligence system is an important capability that will enable companies to identify and understand this change.

## RPO

We provide On-Demand, End-To-End RPO solutions on any skillset either Outsourced or Insourced, Onsite or Offsite with the Virtual RPO setup.

We offer flexible, scalable access to expertise through a combination of on-site and off-site resources. We also use our robust global expertise to deliver solutions that are global and at the same time, sensitive to local conditions.

## Bespoke Recruitment Blueprint

Whenever possible, one of our specialists will begin the recruitment process with an on-site visit. They'll investigate the workings of your business to get an understanding of your organisation and the roles you are recruiting for. We draft a tailored recruitment plan to cover everything from the number of shortlisted CVs you'd like to receive through to the timescales you can commit to. We never take a "one-size-fits-all" approach.

## Service Level Agreement

Once you're happy with the plan we'll put together a service level agreement which outlines the responsibilities of both parties and specifies what you can expect from us. This is an extremely effective tool for monitoring quality assurance during post-placement meetings and performance reviews with your consultant(s) and Client Services Manager.



**600+**  
Highly Skilled  
Consultants Placed



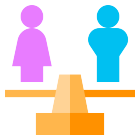
**100K**  
Candidate  
Profiles



**12**  
Industry  
Verticals



**20+**  
Clients Served



**60%**  
Diversity  
Employed



**6**  
Years & Growing

# Our Clients

## IT CLIENTS

- Infosys Limited
- Mphasis Limited
- Virtusa Consulting Services Pvt Ltd
- Radisys Corporation
- NIIT Technologies
- Sify Technologies Limited
- Nielsen Corporation
- TVS Credit Services Ltd
- Tagit India Pvt Ltd
- Ameex Technologies Corp.
- Kofax Inc
- Stellar Information Technology Pvt Ltd

## NON - IT CLIENTS

- Butterfly Gandhimathi Appliances Limited
- Sunfab Limited
- AVA Cholayil Healthcare Pvt Ltd
- Syona Cosmetics Pvt Ltd
- Flyjac Logistics Pvt Ltd
- Kostal India Pvt Ltd
- IMC Limited
- Four Dimensions Retail Design (I) Pvt Ltd
- Nova Capital Advisors Private Limited



“A FIRM  
WORKING WITH  
LIMITED  
GLOBAL CLIENTS  
ACROSS  
THE GLOBE”